



Integrated Coach Training
FLUXIFY
701 Team
Current as of January 2022



701 Team Syllabus

Course Expectations and Requirements:

This syllabus describes educational expectations for completing 701 Team as a part of the PCC Pathway. If you have questions, please contact Amy Glazer (aglazer@FLUXIFY.net/330.936.3768).

Basic Information:

- 701 Team
- Online via the Integrated Coach Training Platform and asynchronous/on-demand learning.

Number of Coach Specific Training Hours:

4 hours

- 1 x two hour class session (online)
- Two hours asynchronous/on-demand learning, designed as pre-work
- One writing assignment (submitted for review by instructor)

FLUXIFY uses Zoom Meeting for our online training. You can access through the Zoom Meeting app or your browser. Specific links for each course are sent after enrollment through a calendar invite.

Instructor's Name:

Jonathan Reitz, MCC
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Karl Van Hoey, MCC
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Contacting the FLUXIFY Team:

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Website Description:

Solid coach development strategies start with developing coaching skills in individual or one-on-one coaching relationships. But many coaches spend an equal amount of time working with teams or groups as they do with individuals. Do all the skills transfer? Is the process the same?

701 Team Coaching Methods is designed to help experienced coaches transfer their coaching skills from individual relationships to team and group settings. You'll learn how to frame the relationships for maximum effectiveness and learn strategies for group listening, powerful questions and developing team actions and accountability.

701 Team covers the following ICF Core Competencies:

- #3 Establishes and Maintains Agreements
- #4 Cultivates Trust and Safety
- #5 Maintains Presence
- #7 Evokes Awareness

Course Objectives:

The objectives for this course are:

- Analyze the differences between individual and team engagements.
- Explore the various relationships in a team coaching engagement.
- Apply the ICF Team Coaching Competencies as an extension of the Core Competencies.
- Identify the purpose of your team coaching engagements.
- Integrate coaching presence into team and individual engagements

Required Student Resources:

To successfully complete 701 Team, you will need:

- A reliable internet connection
- A reliable telephone
- An email address
- Word processing software to submit final assignments in Microsoft Word format

Course Outline:

701 Team format: online for 1-120 minute session and 2 hours asynchronous learning. Format includes follow up assignment.

701 Team begins online 3 times per year on average.

Course Outline:

Session	Class Focus	Follow Up Assignment
1	All the various Relationships.	
	How to determine the Purpose of a team coaching relationship.	
	Models that help with Intention.	
	Best Practices: Tracking Change in Team Coaching.	Journal Assignment (15-45 Minutes)

All assignments must be submitted to the Instructor within 30 days of the final class.

Criteria for Grading:

701 Team Coaching Methods is conducted on a pass/fail basis.

You will pass 701 Team Coaching Methods if:

- You attend the required 1 live course session and participate in class discussions
- You watch the asynchronous on-demand learning
- You submit your writing assignments demonstrating comprehension and application of the material

Suggested Bibliography:

Reitz, Jonathan. Coaching Hacks. Cleveland, OH CoachNet Global LLC. 2017

Whitmore, John. Coaching for Performance. Hoboken, NJ Pfeiffer & Company. 1992.

Whitworth, Laura; Kimsey-House, Henry; and Sandahl, Phil. Co-Active Coaching. Boston, MA. Nicholas Brealey Publishing, 3rd Edition 2011.

First Taught:

- January 2013

May 2022 in this format

Syllabi on Learning Platform:

- The downloadable syllabi presented on www.FLUXIFY.net shall contain the date of last update.